

Racial Justice & Equity List

Give Voice and Power to Communities of Color

Tides curated a list of some of the top organizations that are doing the heavy lifting of dismantling systemic racism. If you're a Tides partner, contact your advisor if you'd like to discuss any of our recommendations or others you're considering.

National Organizations

Movement for Black Lives

To change the current systems we live inside of, we need a realignment of global power.

m4bl.org

The Movement for Black Lives (MB4L) was created in 2014 as a space for Black organizations across the country to debate and discuss the current political conditions, develop shared assessments of what political interventions were necessary to achieve key policy, cultural wins, convene organizational leadership in order to debate and co-create a shared movement wide strategy. Under the fundamental idea that we can achieve more together than we can separately.

NAACP

The nation's foremost, largest, and most widely recognized civil rights organization.

naacp.org
mplsnaacp.org

African Americans are being harmed—both in infections and fatalities—in higher percentages. The NAACP is focused on highlighting the disproportionate impact of COVID-19 on the Black community and amplifying the consistent mistreatment of our communities long before there was a pandemic. Support the national or local Minneapolis chapter.

National Bail Fund Network

Change the legal and immigration detention systems that sustain racial inequity.

communityjusticeexchange.org/nbfn-directory

The National Bail Fund Network, a project of Tides Center, is made up of over sixty community bail and bond funds across the country. They regularly update their listing of community bail funds that are freeing people by paying bail/bond and are also fighting to abolish the money bail system and pretrial detention.

Teaching Tolerance

Change starts in the formative years of our lives.

tolerance.org

Teaching Tolerance provides free resources to educators—teachers, administrators, counselors and other practitioners—to create civil and inclusive school communities where children are respected, valued and welcome participants. Their program emphasizes social justice and anti-bias that encourages children and young people to challenge prejudice and learn how to be agents of change in their own lives. Our Social Justice Standards show how anti-bias education works through identity, diversity, justice and action.

Equal Justice Initiative

Protecting basic human rights means ending mass incarceration and excessive punishment in the US.

eji.org

Equal Justice Initiative (EJI) provides legal representation to people who have been illegally convicted, unfairly sentenced, or abused in state jails and prisons. We challenge the death penalty and excessive punishment and we provide re-entry assistance to formerly incarcerated people. EJI provides research and recommendations to assist advocates and policymakers in the critically important work of criminal justice reform. We publish reports, discussion guides, media, and other educational materials, and our staff conduct educational tours and presentations for thousands of students, teachers, faith leaders, professional associations, community groups, and international visitors every year.

Albert Cobarrubias Justice Project, Silicon Valley De-Bug

Informed and involved communities can transform the landscape of power in the criminal justice system.

siliconvalleydebug.org
acjusticeproject.org

The Albert Cobarrubias Justice Project (ACJP) — comprised of a network of families, organizers, and advocates — is a community organizing model aimed at equipping communities with the tools and information needed to meaningfully impact their local criminal justice system. They call the approach, “participator defense.” This approach applies a community organizing ethic to the court process; encourages the active engagement of families and communities in the defense of a loved one who has had contact with the criminal justice system; holds the public agencies that make up the criminal justice system accountable; and brings a community presence to an isolating court process. The ACJP is a program of Silicon Valley De-Bug.

Electoral Justice Voter Fund

Civic engagement is the basis of our Democracy.

Contact your Tides Advisor for more information

The Electoral Justice Voter Fund, a Tides Foundation fund, closes the democratic access gap for all Black citizens and communities through national civic engagement and education programs, non-partisan voter education and registration efforts, and equipping future generations of Black Movement leaders with essential training and financial resources to nurture their vision and leadership as community organizers and elected officials in service of the well-being, protection, and prosperity of Black people nationwide. This August, the Electoral Justice Voter Fund will host the Black National Convention, a live streamed and broadcasted event featuring prominent leaders in service of holding space, fostering civic leadership and innovative change, movement strategy, base building, and creating viable alternatives.

ENCORE Fund for Color Of Change

Activating broad networks into action moves the needle for systemic change

secure.actblue.com/donate/encore_coc

To serve as a catalyst for social, political, and economic change by cultivating and deploying resources that support efforts to achieve equity for people of color. ENCORE Fund - Encouraging New Consciousness On Race and Equity. ENCORE Fund was created by a coalition of social justice advocates, philanthropists, and Black Greeks. The coalition was formed to create a platform to uplift communities of color, and to create a world where systemic injustice and structural violence no longer exists. We raise capital to collaborate with and uplift communities of color, creating a world where equality is the standard. All proceeds go directly to partnering organizations to support their efforts.

Minnesota Organizations

Pimento Relief Fund

Relieve Black businesses in Minnesota affected by fires; help sustain Black wealth.

abepmpls.org/pimento-relief-fund

We're partnering with Pimento, a Minneapolis restaurant, to provide black business without insurance relief after white supremacists set them on fire during the protests. Our goal is to raise \$1,000,000 to help these businesses recover from the damages done.

Headwaters Foundation for Justice

Build local power for Black people and other people of color through participatory grantmaking in Minnesota.

headwatersfoundation.org/give

Headwaters Foundation for Justice (HFJ) was established in 1984 when a group of thoughtful, progressive donors got together. They believed the people who directly experienced society's injustices were essential to ending them. They used that belief to change philanthropy's landscape, and created a new grantmaking model—one that shifted power away from funders and placed decision-making in the hands of the people. This was the start of an innovative, community-centered, trust-centered model.

Take Action Minnesota Education Fund

A hub for Minnesota's progressive movement.

givemn.org/organization/Takeactionmn

TakeAction Minnesota Education Fund sponsors the educational and research activities for TakeAction Minnesota, and is a 501(c)(3) organization whose program activities are policy research and development, community organizing, public education around issues, and civic participation.

Bay Area and California Organizations

Justice Teams Network Education Fund

A network of 10 statewide organizations that mobilizes communities to respond radically to state violence.

Contact your Tides Advisor for more information

Across the state and the country, grassroots organizations and nonprofits are working to identify effective models for preventing — and responding to — state violence. Often this work happens in silos with limited resources and visibility. The Justice Teams Network Education Fund, a Tides Foundation fund, aims to change that by connecting organizations and groups committed to eradicating state violence from our communities within a powerful network that shares resources, information, and campaign strategy in real time, strengthening impact and resilience.

Initiate Justice

Give power and voice to those most affected from mass incarceration

initiatejustice.org

Our mission is to end mass incarceration by activating the power of the people it directly impacts. We organize our members, inside and outside of prisons, to advocate for their freedom and change criminal justice policy in California.

Ella Baker Center for Human Rights

Support local, state and national efforts to shift resources towards opportunities and away from prisons.

ellabakercenter.org

The Ella Baker Center works locally, statewide, and nationally to shift resources away from prisons and punishment and towards opportunities that make our communities safe, healthy, and strong. We believe that what you water grows. That's why we mobilize everyday people to build power and prosperity in our communities. We must engage in a process of Truth and Reinvestment: telling the truth about the impact of our country's long history of racial injustice, building the power of those who have been harmed, and engaging them as leaders to reinvest resources in healing our communities.

Communities United for Restorative Youth Justice

Help youth discover, embrace, and share their stories to create policy change.

curyj.org

We strive to benefit Oakland natives struggling against the mass policing and gentrification of our communities. We know that systems impacted youth and young adults are the experts on the issues affecting their own lives and must be involved in developing the policies that affect them. We are formerly incarcerated and systems impacted leaders dedicated to providing training and technical assistance to elevate youth voice and power.

United Roots

A wide network of organizations giving voice, resources, and power to low-income youth of color.

unitedrootsoakland.org

Youth members of United Roots have been highly impacted by street, domestic, sexual, emotional and/or economic violence. Since our opening in 2009, we have engaged over 5,000 low-income youth of color, and have an average youth membership of 200 youth a year, engaging up to 1,000 youth a year in events and community projects. United Roots houses many programs and community projects, and these programs create an ecosystem of opportunities for our young people.

Legal Services for Prisoners with Children

Systemic solutions to protect human rights of incarcerated people and their families.

prisonerswithchildren.org

Legal Services for Prisoners with Children (LSPC) is one of the first organizations in the country that was formed to support people in prison, specifically women, at a time when their struggles were nearly invisible. We have seeded and served as an incubator to trailblazing organizations like Critical Resistance, Justice Now, California Coalition for Women Prisoners, more. We have litigated dozens of cases resulting in trendsetting legal standards including expanding alternatives to incarceration, ending long term solitary confinement in California, and the protection of pregnant incarcerated women. Not only has our legal work protected the human rights and health of millions of currently and formerly incarcerated people, we've trained hundreds of attorneys and legal workers along the way.

Young Women's Freedom Center

Build self-determination, confidence and self-worth in women of color.

youngwomenfree.org

Founded in 1993, Young Women's Freedom Center (YWFC) is a leadership and advocacy organization led by systems-involved young and adult women and transgender gender non-conforming (TGNC) people of color who have grown up in poverty, worked in the underground street economy, and have been criminalized by social services such as foster care, welfare, and the mental health systems.

New York Organizations

Brooklyn Movement Center

Increase racial and economic equity in Central Brooklyn through community organizing

brooklynmovementcenter.org

Brooklyn Movement Center is a Black-led, membership-based organization of primarily low-to-moderate income Central Brooklyn residents. We build power and pursue self-determination by nurturing local leadership, waging campaigns, and winning concrete improvements in people's lives. Police accountability work is shaped by almost daily events and headlines. BMC responds rapidly – through direct action and media commentary – to issues and police actions that affect the Central Brooklyn community. We also work on long-term solutions that address the culture of policing and the policies that enforce it.

Communities United for Police Reform

A coalition of 30 organizations working to hold NYC accountable to end discriminatory and violent policing

changethenypd.org

Communities United for Police Reform works to end discriminatory policing in New York. We advance policies that protect the safety and rights of all New Yorkers. We are in the courts fighting to hold police accountable for violating our constitutional rights. We train communities to know their rights and observe and document police abuse. We engage in strategic direct action, organizing and civic engagement to build the power of communities most impacted by abusive policing. We are in Albany and at City Hall demanding law and policy changes that advance police accountability.

VOCAL-NY

Build power among those most affected across New York State.

vocal-ny.org

Voices Of Community Activists & Leaders (VOCAL-NY) is a statewide grassroots membership organization that builds power among low-income people affected by HIV/AIDS, the drug war, mass incarceration, and homelessness in order to create healthy and just communities. We accomplish this through community organizing, leadership development, public education, direct services, participatory research and direct action.

Equality for Flatbush

Combat police violence and ameliorate economic injustice of gentrification in Brooklyn.

equalityforflatbush.org

Equality for Flatbush (E4F) is a people of color-led, multi-national grassroots organization that does anti-police repression, affordable housing and anti-gentrification/anti-displacement organizing in Flatbush, East Flatbush and Brooklyn-wide. E4F was created as a direct response to the increase in tenant and police harassment due to gentrification. We have only 2 goals: to End NYPD murders and to Stop the displacement of low-to-middle income people from our community. We organize our communities for social change and justice through street outreach, social media campaigns, political advocacy and direct action.